



Europass Curriculum Vitae

Personal information



PHOTO

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Work experience

Dates	October 2015- present
Occupation or position held	Director programs and projects/Project manager and coordinator
Main activities and responsibilities	Labor market and education specialist, project development, analyses, studies, preparation of projects and opinions, policy papers in the field of education/vocational/dual training, and social policy/employment. Responsible for the National Life-long learning plan and management of BICA's data in the LLL platform to the Ministry of education and science. Member of the National Council for Promotion of Employment since 2003. Member of the Management board of EPALE Bulgaria and member of the Coordination group for development of the Dual education in Bulgaria since 2015. Member of ReferNet Bulgaria. Project coordinator of mid and large-scale projects financed by European structural funds and state budget, including coordination of activities, application of the ESF rules, launching of procedures, control and monitoring of the experts 'activities.
Name and address of employer	Bulgarian Industrial Capital Association (BICA)
Dates	January 2021 - present
Occupation or position held	Thematic expert for the project "Intelligent Cities Challenge" in the field of Qualification and Retraining.
Main activities and responsibilities	Providing consultations, moderating meetings and preparing analytical papers in the field of adult education and training, employment promotion and digital skills development.
Dates	May – November 2019
Occupation or position held	Short-term expert on Service contract 51/2018 (RFP 36/2018) Technical Proposal for Functional Assessment of the Employment Service Agency, Skopje, the FYR of Macedonia by an International Company
Main activities and responsibilities	Provision of consultations, preparation of analytical documents, participation in meetings with representatives of the management of the Public Employment Service of North Macedonia and the Ministry of Labor for the preparation and implementation of reform of the agency with the aim of improving the quality of active policies and reducing unemployment.
Dates	November 2014 – October 2015
Occupation or position held	Strategic planning manager
Main activities and responsibilities	Elaboration of a strategy for development of services and products of the holding as trade mark. Project elaboration and coordination of training in the field of innovation
Name and address of employer	"Personal Holding" Jsc. – human resources and consulting company
Dates	June 2013 – August 2014
Occupation or position held	Deputy minister of labour and social policy

Main activities and responsibilities	Responsible for the preparation and implementation of active employment policy, labour market migration. Head of the Managing Authority of Operational Programme "Human Resources Development" 2014 - 2020 and Senior Controlling officer of Operational Programme "Human Resources Development" 2007-2013 and Chairman of the Monitoring Committee. Responsible for the new OP FEAD. Responsible for international relations and incorporation of European directives in the national legislation in the field of employment, free movement of workers, mutual recognition of qualifications, health and safety working conditions. Chair of VET Council.
Dates	February 2013r. – June 2013
Occupation or position held	Labor market executive secretary
Main activities and responsibilities	Overall organization and coordination of activities related to the labour market, work on European projects, preparation of analyses, queries, reports. Preparation of opinions and positions, presentations, analyses and other documents in the field of labour market and education/training. Providing vocational training and training in key competences on various subjects for employed, self-employed and unemployed people from different age groups.
Name and address of employer	Confederation of Independent Trade Unions in Bulgaria (CITUB)
Dates	February 2012 – February. 2013
Occupation or position held	Labor market advisor to the president of CITUB
Main activities and responsibilities	Prepare analyses, reports, translations, legislative changes and projects in the field of labour market and human resources. Representing the Confederation in the Board of the National Agency for Vocational Education and Training (National Agency) as an active member. Preparation of materials and training of unemployed and self-employed in the field of entrepreneurship, leadership skills, career guidance. Participation in working groups preparing the analyses, opinions, reports, speeches, statements about the labour market, education and other topics in the field of social policy
Name and address of employer	Confederation of Independent Trade Unions in Bulgaria (CITUB)
Dates	June 2009 – September 2011
Occupation or position held	Executive director of the Bulgarian National employment agency (PES)
Main activities and responsibilities	Overall Management, planning, analyses and control of the activities of the Public Employment Agency and its territorial departments (labor offices and regional employment offices) and human resources. Head of Intermediate body for OPHRD.
Dates	December 2003 – June 2009
Occupation or position held	Deputy executive director of the Bulgarian National employment agency (PES)
Main activities and responsibilities	Responsible for the management and control of four directorates in Employment Agency in the field of Implementing active policy on the labour market, financing of the active policy and coordination of international relations and migration. Able to take decisions. Elaboration of programmes for employment and life-long learning mainly. Elaboration of two national programmes "Employment in the agriculture" and "Getting over the poverty". Monitoring of the Jobs centres project. Launching labour market surveys and analysis. Co-ordination of the project documentation and assessment of projects for employment creation. Presenting the Employment Agency on European level as Assistant to the Head of PES and in front of WAPES. Second representative of the government in front of Advisory Committee on the free movement of workers, for the period 14 September 2006 au 13 September 2008
Dates	July 2002 – December 2003
Occupation or position held	Director of pre-accession funds and international affairs
Main activities and responsibilities	Organizing the overall activities of international relations, e.g. bilateral cooperation, PHARE programme, MATRA programme, Loan Agreement with World Bank, management of programs supported by UNDP and some Community programmes. Assessor under PHARE project "Regional development" - grant scheme. Preparation of project fishes.
Name and address of employer	Bulgarian public employment service – National Employment Agency
Dates	March 2002 – July 2002
Occupation or position held	Senior legal expert
Name and address of employer	Tobacco Fund

Dates **July 2000 – March 2002**
Occupation or position held Expert in law procedures
Name and address of employer State Fund Agriculture

Education and training

Dates **2015**
Title of qualification awarded Vocational qualification in Entrepreneurial skills
Principal subjects/occupational skills covered Entrepreneurial skills
Name and type of organisation providing education and training BICA Consult Ltd. VET

Dates **2014**
Title of qualification awarded Key competence - Evaluation of centres for vocational training and professional guidance
Principal subjects/occupational skills covered Requirements for every Vocational training centre, the licensing procedure
Name and type of organisation providing education and training NAVET – National Agency for Vocational Education and Training

Dates **2012**
Title of qualification awarded Key competence - Training program on Decent work for domestic workers financed by the European Union and organized in partnership with EFFAT an ETUC
Principal subjects/occupational skills covered The aspects of decent work
Name and type of organisation providing education and training ITC – ILO, Berlin, Germany

Dates **January – February 2011**
Title of qualification awarded Specialist in "Senior management"
Name and type of organisation providing education and training Administrative College of India, Hyderabad

Dates **2010 – 2011**
Title of qualification awarded Specialist - Vocational qualification "Public Speaking on Radio and Television"
Name and type of organisation providing education and training New Bulgarian University

Dates **2007 – 2009**
Title of qualification awarded Master economist in the field of Marketing
Name and type of organisation providing education and training University of Shumen "Bishop Konstantin Preslavski"

Dates **2006 – 2007**
Title of qualification awarded GCDF – career consultant (Global career development facilitator)
Name and type of organisation providing education and training Centre for Credentialing and Education Inc and attested by the Director of national Board for Certified Counsellors International Europe

Dates **2005**
Title of qualification awarded Key competence - Training program on Diplomacy and European integration
Name and type of organisation providing education and training Ministry of foreign affairs – Diplomatic institute of Bulgaria

Dates **2003**
Title of qualification awarded Key competence - Training program on Strengthening ministry of labour and social policy capacity to manage EU-funded programmes and projects
Name and type of organisation providing education and training ITC – ILO, Turin, Italy

Dates **2003**

Title of qualification awarded	Key competence - Intensive training on active labour market policies
Name and type of organisation providing education and training	Georgetown University, Washington, District of Columbia
Dates	2002
Title of qualification awarded	Key competence - Qualification programme on Strengthening public administration capacity to manage EU-funded programmes SAPARD. ISPA and Phare
Name and type of organisation providing education and training	New Bulgarian University
Dates	1993 - 1998
Title of qualification awarded	Master of law
Name and type of organisation providing education and training	Sofia University "St. Kliment Ohridski"

Personal skills and competences

Mother tongue(s) Bulgarian

Other language(s) **English**
Italian

Social and organisational skills and competences

Very good social and communication skills gained through my experience as a trainer and presenter. Member of the managing Board of the National Agency for Vocational Education and Training. Very strong leadership skills gained through my experience as director, deputy executive director, executive director and deputy minister (responsible for more than 3 000 people in the organization).

Member of the working group of assistants to heads of public employment services to the European Commission from February 2006 to June 2009;

Member of the working group of the heads of public employment services from June 2009 to September 2011 to the European Commission;

Coordinator of the Bulgarian Employment Service in the World Association of Public Employment Services;

Member of Working Group 2 "Free movement of persons" MLSP

Member of Working Group 3 "Employment" MLSP

Short –term consultant on behalf of the National Employment Agency in the field of career counselling for Bella magazine;

Member of the editorial staff of the magazine "Labour and Law" by 2014 ;

Member of the Supervisory Board of the National Social Security Institute;

Board member of the project "Beautiful Bulgaria";

Member of the National Council on Ethnic and Demographic Issues;

Chairman of the National Council for Promotion of Employment;

Chairman of the National Council on Migration and free movement of people.

Chair of the National council for implementation of youth guarantee.

Twice awarded the prize of the Ministry of Education and Science for "Contribution to the education system".

Computer skills and competences Independent user – certificate; CorelDraw certificate

Artistic skills and competences Vocational qualification in Photography (EQF 5)

- Publications**
1. M. Angelova, E. Chengelova, R. Steliyanova and D. Ivanov (2022); A single handbook for introducing good CSR practices, publisher "L&D Terra" Ltd. ISBN 978-619-92328-1-1 paper edition and ISBN 978-619-92328-2-8 electronic edition, Institute for Sustainable Economic Development;
 2. M. Angelova, T. Dechev, R. Steliyanova and D. Ivanov (2022); White Paper on Good Practices in Corporate Social Responsibility, Publisher "L&D Terra" Ltd. ISBN 978-954-90989-0-7 paper edition and ISBN 978-619-92328-0-4 electronic edition, Institute for Sustainable Economic Development;
 3. M. Angelova and R. Steliyanova, scientific article "Digital skills as a source of competitive advantage", collection "STEM education and innovations", 2022, Publisher: Foundation European Institute for Technology, Education and Digitalization, ISBN 2738-8387 paper edition and ISBN 2738-859X electronic edition
 4. K. Guardigli, R. Steliyanova "Higher Education and Work" (Alta Formazione e Lavoro), p. 58 - 110, Ministry of Labour, Health and Social Policies of Italy, 2009.
 5. Publications regarding the rights and obligations of employers related to the employment of foreigners in the Republic of Bulgaria and the legal effect of bilateral labor exchange agreements, published in books 1 and 3 of the journal "Labor and Law", 2003.
- Expert to Group 1 of the European Economic and Social Committee on the following opinions:
- ECO 396 Maximizing the contribution of ESI Funds
 - SOC/684 - Adult learning;
 - SOC/682 - European child guarantee;
 - SOC/640 -EURES – for a better integration of labour markets;
 - SOC/703 - Social dialogue as a tool to promote health and safety at work;
 - SOC/712 - Extending the list of EU crimes to hate speech and hate crime